



## Training plan

Activity	Name	Target group
VAa1/UNI	The area of strategic management of the research organization, including its control	Relevant managers
VAa2/UNI	Knowledge and skills of human resources managers, OTM-R	relevant experts staff
VAa3/UNI	Increasing knowledge and skills in financial management	relevant experts staff
VAa4/UNI	European Charter and Code of Ethics for Researchers	All employees are organizationally integrated into the supported organization
VAa5/UNI	Improving the quality and competitiveness of doctoral students in science and research	doctoral students
VAa6/UNI	Increasing the knowledge of post-doctoral students and young researchers for the purpose of their professional development	Postdoctors, young researchers (up to 5 years (inclusive) since obtaining a PhD)
VAc1/UNI	Evaluation of research staff	Relevant managers
VAc2/UNI	Methodology of research organization internally	Relevant managers
VAd1/UNI	International cooperation strategy	Relevant managers
VAd2/UNI	International cooperation	Implementer of internationalization
VAe1/UNI	Increasing the level of expertise of relevant employees in the field of intellectual property protection management	CTT staff
VAe2/UNI	Increasing the knowledge competencies of researchers and Ph.D. students in the field of transfer	academics and researchers of the supported organization
VAe3/UNI	Increasing the level of professional practical knowledge of relevant employees in the field of management of Open Access tools	relevant experts staff
VAe4/UNI	Increasing the knowledge competencies of researchers and Ph.D. students in the field of Open Access	academics and researchers of the supported organization
VAf1/UNI	Strategy for the area of popularization	relevant experts staff



<b>Vaf2/UNI</b>	Popularization of R&D results created at UNI / CPS	All employees are organizationally integrated into the supported organization
<b>Action Plan</b>	Leadership	All employees are organizationally integrated into the supported organization
<b>Action Plan</b>	Timemanagement	All employees are organizationally integrated into the supported organization
<b>Action Plan</b>	Multicultural communication	All employees are organizationally integrated into the supported organization
<b>Action Plan</b>	Certified methodologies	All employees are organizationally integrated into the supported organization
<b>Action Plan</b>	Programming	All employees are organizationally integrated into the supported organization
<b>Action Plan</b>	Networking	All employees are organizationally integrated into the supported organization
<b>Action Plan</b>	Language training	All employees are organizationally integrated into the supported organization
<b>Action Plan</b>	Project management	All employees are organizationally integrated into the supported organization
<b>Action Plan</b>	Presentation skills	All employees are organizationally integrated into the supported organization
<b>Action Plan</b>	Mission, vision, strategy	All employees are organizationally integrated into the supported organization
<b>Action Plan</b>	Code of ethics	All employees are organizationally integrated into the supported organization
<b>Action Plan</b>	Evaluation of researchers	Relevant managers
<b>Action Plan</b>	Supervisor's work	Relevant managers
<b>Action Plan</b>	CPS communication platform	academics and researchers of the supported organization



EUROPEAN UNION  
European Structural and Investment Funds  
Operational Programme Research,  
Development and Education



<b>Action Plan</b>	TBU communication platform	academics and researchers of the supported organization
--------------------	----------------------------	---