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Article 1
Basic provisions

- (1) This Decision is complementary to CPS Director Instruction entitled “The rules on the remuneration of staff members as part of the incentive scheme to improve quality at the Centre of Polymer Systems”.

Article 2
Special bonus payment for excellent publications

- (1) For 2025, the base for the remuneration for excellent publications at the Centre of Polymer Systems shall be set in the amounts as follows:
- a) 80,000 CZK if the journal is included in quartile I in at least one FORD discipline, but is not in decile I.
 - b) 120,000 CZK if the journal is classified in decile I in at least one FORD discipline.

- (2) For publications released via the MDPI publisher, the base for the remuneration for excellent publications according to paragraph 1 as per items (a) and (b) will be reduced by 100 %.

Article 3

Special payment for receiving external grants

- (1) For 2025, the base for the remuneration for external grants at the Centre of Polymer Systems shall be set in the amounts as follows:
- a) External grants, national – the total amount of co-funding (non-capital funds) for the CPS
- Up to CZK 1,000,000: CZK 10,000
 - From CZK 1,000,001 to CZK 10,000,000: CZK 50,000
 - Over CZK 10,000,001: CZK 70,000
- b) External grants, international – the total amount of co-funding (non-capital funds) for the CPS:
- Up to CZK 1,000,000: CZK 20,000
 - From CZK 1,000,001 to CZK 10,000,000: CZK 100,000
 - Over CZK 10,000,001: CZK 140,000

To determine the amount of the co-funding (non-capital funds), the exchange rate of 1 EUR = 25 CZK is used.

Article 4

Special payment for accomplishing the third role

- (1) For 2025, the basis for the remuneration for participating in events representing the CPS shall be set at CZK 1,000 for each day of participation in the event.

Article 5

Final provisions

- (1) The decision applies to the first half of 2025.
- (2) The Basic Organization of the University Trade-Union Association of Tomas Bata University in Zlín agreed to this decision on January 22, 2025.
- (3) The Trade Union of TBU in Zlín employees agreed to this decision on January 17, 2025.

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