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### **Article 1** **Basic provisions**

- (1) This Decision is complementary to CPS Director's Instruction entitled The rules on the remuneration of staff members as part of the incentive scheme to improve quality at the Centre of Polymer Systems.
- (2) For 2023, the base for the remuneration for excellent publications at the Centre of Polymer Systems shall be set in the amounts as follows:
  - a) 50,000 CZK if the journal is included in quartile I in at least one FORD discipline, but is not in decile I.
  - b) 80,000 CZK if the journal is classified in decile I in at least one FORD discipline.
- (3) For 2023, the bonus payment when leading a qualification thesis is set at 5,000 CZK and applies to CPS' core staff members.
- (4) For publications released via MDPI, the basis of bonus payments for excellent publications as per items (a) and (b) will be reduced by 50%; this will apply from 1 July 2023 onwards.
- (5) The bonus payments will be paid if funds are sufficient at CPS.